SAFEGUARDING GEMS

Safeguarding is everyone's responsibility
me, you, us

SAFEGUARDING POLICY

IMPORTANT INFORMATION

This document helps keep children at GEMS safe. It includes rules and guidelines to make sure everyone knows how to keep children safe.

WHAT IS SAFEGUARDING?

Safeguarding means that staff should:

- Protect you from harm;
- Make sure nothing stops you feeling safe, being healthy or developing personally;
- Make sure you are safely looked after.

All Staff will make sure they look after you by:

1. Making the school a safe, friendly, welcoming and supportive place.
2. Be there for you to talk to should you need help.
3. Give you guidance in your lessons to help you learn how to look after yourself online and in the real world.
4. Having rules and procedures in place to help look after you.
5. Supporting and encouraging you, and listening to your wishes and views.

Anything that we do will always be done with **your safety** as our main priority and following our school rules.

We will do our best to keep you informed of what is happening and what will happen next. Where we are not able to do this we will **explain why**.

NEED SUPPORT?

Who can I talk to if I have a problem?

If you feel unsafe, you can talk to any member of staff. We will work together to help you.

What happens next?

01 SHARE YOUR CONCERN
You share your concern(s) with an adult in school

02 LISTEN & RECORD
The adult will listen to you and may make a record of your concern

03 ADVICE & GUIDANCE
The adult is able to support you by providing advice and guidance

OR The adult needs more advice on how to help you. The adult speaks to a Designated Safeguarding Lead (DSL)

04 SUPPORT OR REFERRAL
The DSL provides advice and support to you and your family.

OR The DSL needs to speak to other agencies to make sure you have the right support, for example, the Child Protection Unit (CPU).

05 EXTERNAL SUPPORT
The agencies provide advice to the school.

OR The agencies may become involved in working with you, your family and the school to support you and keep you safe.

WHO DOES WHAT?

THE SCHOOL DSL

If you ever feel unsafe or someone hurts you, you can tell a trusted adult at school. The adult will write down what you say and tell the Designated Safeguarding Lead (DSL) who will take action to keep you safe.

SAFEGUARDING TEAM

The Principal and the DSL (Designated Safeguarding Lead) are responsible for keeping students safe.

The Safeguarding Team' in school are trained in supporting children and families. They will work with you, and sometimes your family, to make sure you are safe.

ADULTS AT SCHOOL

GEMS Education makes sure that all adults working at school are safe and trustworthy. They follow a Safer Recruitment Policy to check the background of all staff.

Adults at school must always act in a way that keeps you safe. They follow guidelines called the Safer Working Practice Guidance.

LAWS AND GUIDELINES

The school follows laws and guidelines to make sure everyone is safe. They comply with local and international safeguarding standards. In the UAE, the Child Rights Law (Wadeema's law) protects the rights of children and serves to represent their best interests.

EMPOWERING STUDENTS

At school, you will learn about staying safe, including online safety, as part of your school lessons. This helps you understand how to protect yourself.

ONLINE SAFETY

There are rules to keep you safe when using the internet at school. The school has an Online Safety Policy that includes guidelines for using technology safely.

SAFETY FIRST

ATTENDANCE

Going to school regularly is important. If you miss school, the school will check to make sure you are okay. They will contact your parents and might take steps to ensure you attend school regularly.

BEHAVIOR MANAGEMENT

There are rules about how everyone should behave at school. If someone breaks the rules, there are ways to handle it. The school has a Behaviour Policy that explains how to manage behaviour.

BULLYING

Bullying is not allowed. If you are being bullied, tell an adult at school. They will help stop it. The school has an Anti-Bullying Policy to prevent and address bullying.

MY SCHOOL INFO

- My School Principal is: Mr.Carl Roberts

- My School DSL is: Ms.Neelofar Ali