

## UNIFORM POLICY

POLICY FOR	Uniform
PERSON RESPONSIBLE	Heads of Pastoral
REVIEW DATE	March 2026
REVIEWED BY	Assistant Principals and Head of School
APPROVED DATE	June, 2026
APPROVED BY	Executive Leadership Team
DATE OF NEXT REVIEW	June, 2027
RELATED POLICIES	Rewards and Sanctions Policy, Attendance & Punctuality Policy

**Executive Principal / CEO and Brand**



**Ambassador for GEMS Westminster Schools .....**



## **Introduction:**

The Westminster School, Dubai (TWS) believes in supporting every individual to achieve his or her dreams in a safe and positive environment. In order to enable teaching and learning to take place, we believe that responsible behaviour in all aspects of school life is necessary. We seek to create an inclusive, caring, learning environment promoting a growth mindset among the students in the school by:

- Promoting and encouraging positive behaviour.
- Promoting self-esteem, self-discipline and positive relationships based on mutual respect.
- Encouraging consistency in response to both positive and negative behaviour.
- Promoting early intervention.
- Promoting respect for others and their rights and encouraging them to take responsibility for their own actions.

All students are required to wear the school uniform while attending school or taking part in any school-organised event outside regular school hours. A comprehensive list of the uniform items is provided in the school uniform policy.

## **Aims:**

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Fosters a sense of community and belonging within the school.
- Is smart and well-maintained.
- Gives a sense of identification with the school.
- Prevents students from coming to school in fashionable clothes that could be distracting in class.
- Makes students feel equal to their peers in terms of appearance.
- Is regarded as suitable wear to school and good value for money by most parents.
- Is designed with health and safety in mind.
- Encourages self-discipline.
- Teaches students the value of self-expression without depending on clothes or things being owned.

## **Equal Opportunities:**

All students have equal access to wearing the school uniform regardless of their culture, race, religion, gender, and ability.

## **Link with the Rewards and Sanctions Policy:**

- Rewards are given at individual, Year and House Level.
- Proper uniform being worn consistently by a student is acknowledged through emails, Phoenix Pulse, certificates, and felicitation.
- Inappropriate uniforms are rectified by taking appropriate actions as per the policy.

## Dress Code:

- All students are expected to come smartly dressed to school wearing the prescribed uniform.
- The school tie/neck scarf and belt must be worn at all times.
- The Head of School / Executive Principal may decide on the change in uniform under extreme situations.
- Head Scarves (if worn) should be plain, with no lace or fringes. The colour of the headscarf should be grey, black or white.
- The length of the skirts worn should be below the knee. The skirt length for Sixth Form girls should be full or full pants can be worn.
- The school tie should be of correct length.
- Blazer is a part of uniform for Sixth-Form students and it is mandatory to be worn every day.
- No jackets other than school prescribed sweaters are allowed. **Hoody jackets are strictly prohibited and cannot be worn.**
- The top shirt button must be fastened at all times.
- Students should not roll up the sleeves of their shirts nor fold their pants above the ankles.
- Plain black socks to be worn with black shoes along with the school uniform. The socks must be visible and should be quarter length or crew length at least.
- As part of the PE uniform, only plain white shoes and plain white socks are allowed. The socks must be visible and be quarter length or crew length. Trainer socks, ankle socks, transparent socks or slip-on socks are not permitted.
- No slippers or sandals are to be worn on the school premises unless written permission has been granted by the students' pastoral leader due to medical reasons which is supported with documentary evidence from a professional practitioner.
- Students should wear regular school uniform during Assessments / Term Examinations.
- Modifications to the uniform are strictly not allowed.
- All sorts of makeup for girls including application of eye liner, artificial lashes, lipsticks/tint/coloured lip balm, nail paint, nail extension foundation and blush-on is prohibited.
- **School Identity Card (ID Card) along with the appropriate lanyard (Bus Users – Blue and Own Transport Users – Purple for FS to Year 4 and Red for Years 5 to 13) should be worn by all the students at all times during school hours.**



Foundation Stage and Primary	Secondary and Sixth Form
<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <p><b>BLACK SHOES</b></p> </div> <div style="text-align: center;"> <p><b>WHITE PE SHOES</b></p> <p><b>FS1-Y6</b></p> </div> </div>	<p style="text-align: center; font-size: small;">SHOES - BOYS &amp; GIRLS</p> <div style="display: flex; justify-content: space-around; text-align: center;"> <div> <p>Girls Black Velcro</p> </div> <div> <p>Girls Black Shoes</p> </div> <div> <p>Boys Black Velcro</p> </div> <div> <p>Boys Black</p> </div> <div> <p>Girls &amp; Boys White Velcro</p> </div> <div> <p>Girls &amp; Boys White Lace</p> </div> </div>

**Hair for Girls:**

- Hair that touches or is below the collar must be tied up or braided, this includes shoulder-length hair. Official school hair scrunchies / black scrunchies are to be used. No hair accessories are allowed other than school prescribed hair scrunchies or band.
- No colouring / tinting is permitted. Hair must be of natural colour. Hair should be neat and clean at all times.
- Fringe must be kept above the eyebrows or pinned up.



# THE WESTMINSTER SCHOOL - DUBAI

<b>CORE UNIFORM FS1 - FS2</b> <b>BOYS</b>  <b>BLACK SOCKS(3)</b> <b>PLAIN NAVY TROUSERS</b> <b>NAVY SHORTS</b> <b>BELT</b> <b>SS SHIRT</b> <b>LS SHIRT</b>		<b>CORE UNIFORM Y1 - Y6</b> <b>BOYS</b>  <b>NAVY PINSTRIPED TROUSERS</b> <b>BELT</b> <b>SS SHIRT</b> <b>LS SHIRT</b> <b>Y1-Y3 ELASTIC TIE</b> <b>Y4-Y6 FULL TIE</b>		<b>CORE UNIFORM Y7 - Y11</b> <b>BOYS</b>  <b>NAVY PINSTRIPED TROUSERS</b> <b>BELT</b> <b>SS SHIRT</b> <b>LS SHIRT</b> <b>TIES</b>			
<b>CORE UNIFORM FS1 - FS2</b> <b>GIRLS</b>  <b>BLACK SOCKS(3)</b> <b>NAVY LEGGINGS(2)</b> <b>BLACK TIGHTS(1)</b> <b>SHORT SLEEVE DRESS</b>		<b>CORE UNIFORM Y1 - Y6</b> <b>GIRLS</b>  <b>NAVY PINSTRIPED TROUSERS</b> <b>NAVY PINSTRIPED LONG LENGTH &amp; KNEE SKIRT</b> <b>BELT</b> <b>SS BLOUSE</b> <b>LS BLOUSE</b> <b>Y1-Y3 ELASTIC TIE</b> <b>Y4-Y6 FULL TIE</b>		<b>CORE UNIFORM Y7 - Y11</b> <b>GIRLS</b>  <b>NAVY PINSTRIPED TROUSERS</b> <b>NAVY PINSTRIPED LONG LENGTH &amp; KNEE SKIRT</b> <b>BELT</b> <b>SS BLOUSE</b> <b>LS BLOUSE</b> <b>NECK SCARVES</b>			
<b>SIXTH FORM UNIFORM Y12 - Y13</b> <b>BOYS</b>  <b>NAVY PINSTRIPED TROUSERS</b> <b>NAVY PINSTRIPED BLAZER</b> <b>NAVY PINSTRIPED TIES</b> <b>WHITE SHIRT</b>		<b>PE UNIFORM - UNISEX ALL YEARS</b>  <b>NAVY TRACK PANT</b> <b>SEAMLESS PE</b> <b>YELLOW NAVY WHITE</b> <b>GREEN NAVY</b> <b>BLUE NAVY</b> <b>RED NAVY</b> <b>UNI FIT FABRIC MADE TO MEASURE</b>		<b>WINTERWEAR &amp; LABCOAT UNISEX</b>  <b>NAVY PULLOVER</b> <b>NAVY JACKET</b> <b>UNISEX LAB COAT (MTM)</b> <b>NOTE: Y4 TO Y13</b>		<b>ADDITIONAL ITEMS ALL YEARS</b>  <b>HEAD SCARF</b> <b>BELT WITH LOGO</b> <b>BLACK &amp; WHITE SOCKS(3)</b> <b>HAIR BAND &amp; SCRUNCHIES</b> <b>SHOES</b> <b>REGULAR BAGS</b> <b>BLACK SHOES</b> <b>WHITE PE SHOES</b>	

BLOUSE, SHIRTS & BLAZER (Y12 - Y13) AVAILABLE BY JULY 2023

www.threadsme.com 800-THREADS(8473237)

## Accessories for Girls:

- Only black hair clips, ribbons, hair bands or hair accessories are allowed. Hair extensions are not allowed.
- No gold jewellery or fake jewellery including bracelets, rings, necklaces, chains, brooches, anklets or wristbands are not to be worn with the school uniform.
- Up to two plain ear studs in each ear may be worn at any one time.
- Makeup is not allowed unless permission is granted by the school for specific activity.
- Long and painted nails are not allowed. **Nail extensions are strictly prohibited.**

<b>ALLOWED ✓</b> <b>JEWELLERY</b>  No jewellery to be worn, apart from plain stud earrings and a watch.	<b>NOT ALLOWED ✗</b> <b>JEWELLERY</b>  All excess jewellery must be removed. Pupils who repeatedly breach the rules will have it confiscated and parents will have to pick it up.
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<https://www.bs>

### Hair for Boys:

- Hair must be short and trimmed at all times. Hair styles should not cover eyes, ears or collar. Hair bands are not allowed. Braided hair is not allowed.
- To be combed neatly and no fancy haircuts/ designs are permitted. Use of gel/tinting is prohibited.
- Man-buns or ponytails are not allowed.
- Hair must be of natural colour.
- If senior boys choose to have beard, for religious reasons, then it should be trimmed and kept well.
- Moustaches or long sideburns without a beard are not allowed.

### Accessories for Boys:

- No bracelets, rings, necklaces, chains or wristbands are to be worn with the school uniform.
- Boys are **not allowed** to wear earrings or ear studs.

### All Students:

The following are **not allowed at all:**

- Tattoos
- Coloured or cosmetic contact lenses
- Coloured, highlighted or tinted hair
- Wearing any jewellery to school except for a pair of small studs.
- Any form of makeup.

\* **It is the school's decision on what constitutes appropriate.**

### Hygiene:

- Students must keep short, clean and unvarnished fingernails (no nail paint) / nail extensions.
- Students should always come to school in clean uniform.
- Students should take pride in looking and smelling fresh throughout the day.

### Role of School:

Non-compliance with the school uniform policy should be addressed immediately and by any member of staff in the following way:

In the first instance, the form tutor or alternatively the school office will talk to the child regarding the explanation for non-compliance and any possible remedial action that might be required. At this stage, a letter/email will be sent home to parents/ carers / guardians outlining what clothing item falls outside the policy.

When there is continued failure to comply with the policy or a refusal to comply with the policy, the matter will be escalated to the next level and parents or carers / guardians will be invited into school to meet with a member of the Leadership Team to resolve the problem.

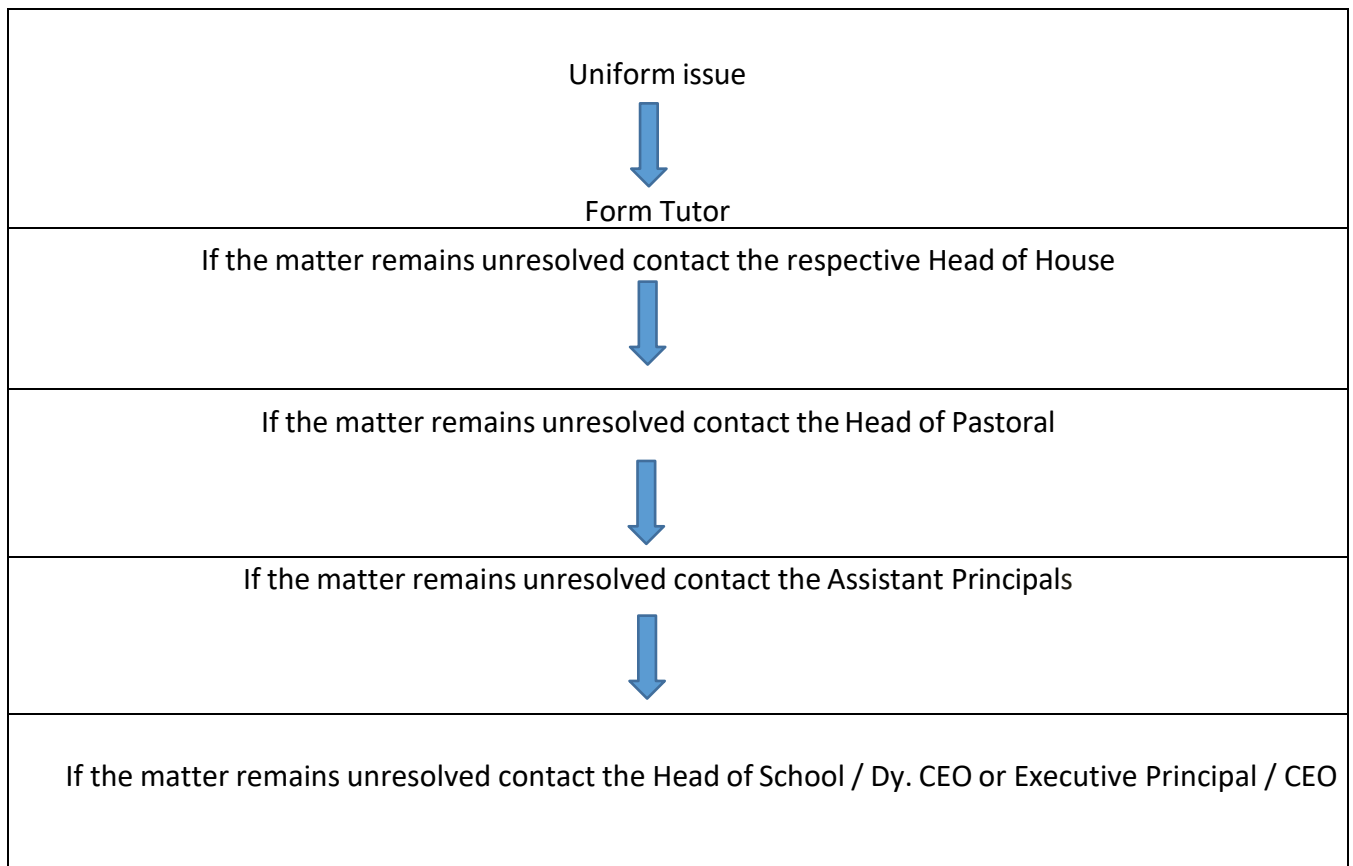
### **The Role of the Parents:**

We expect parents and carers / guardians to support the school uniform policy. Children should come to school in proper uniform every day unless there are special circumstances such as dressing up or charity fundraising days or events organized by the school for which the parents will be informed well in advance. Uniform should be kept clean and in good condition. Please label all children's clothing so that if lost, it can be found easily and returned to its owner. Unlabeled or unclaimed uniforms may be considered the property of the school and donated, sold or otherwise disposed of.

**Note: Students are not allowed to wear special attires on their birthday or other events without prior permission from school personnel.**

### **Parent Communication:**

Please follow the steps below to ensure we maintain consistency and equality throughout our school.



**Sanctions will align with Rewards and Sanction Policy.**

### **Levels of Disciplinary Action in School:**

- Verbal warning
- Negative behaviour points
- Communication with parent (email/ phone call)
- Meeting with parent
- Warning letter

### **Disciplinary Actions may be taken by any of the below:**

- Form / Subject teacher
- Head of House
- Key Stage Leaders
- Head of Pastoral
- Assistant Principals
- Head of School/Deputy CEO
- Executive Principal/ CEO